

COLLEGE OF TEACHING

Nicky Morgan has confirmed the new government's intention to proceed with the formation of a College of Teaching and a selection panel has been appointed to approve **founding trustees**. NUT has issued the following statement:-

"We look forward to the appointment of a Board of founding trustees which is **representative of the profession**, and which is **genuinely independent** of government and commercial interests.

We expect the Board to launch a wide ranging process of **consultation with teachers**, so that the structures and objectives which are developed for the College can have the full support of the profession.

The NUT will work alongside others to promote the voice of teachers in the College, which must be **led by teachers** and act in the interests of teachers and their pupils. To be successful, it will need to offer real value to teachers struggling under heavy workload, who feel that their professional voice is not listened to or understood by Government".

The Union's position on the College will be **determined by the outcome of consultation** on its constitution and remit and the board of founding trustees will play a crucial part in shaping these.

There is still a long way to go and members are advised to follow progress on the matter and the input of NUT. MTA will seek to support members in this 'adventure' as it unfolds.

TEACHERS PAY

Following the STRB's report the government has proposed an uplift of 1% in the minimum and maximum of all pay scales but an uplift of 2% in the maximum of the Main Range.

However, the Government has **failed to fund schools** for teachers pay increases and the proposals do not meet the need to cope with **teacher supply problems**. In addition the 'uplift' does not apply automatically to individual teachers or to pay scale points in school pay policies and

there will be an impact of a differential award now that there are no statutory pay scale points. NUT will issue further advice following statutory consultation and members should look out for this and be prepared to respond.

ASBESTOS IN SCHOOLS

Although containing some positive proposals the government's review of the **management of asbestos** in schools does not contain concrete proposals or long term strategies for removal. Although it acknowledges the **serious issue** and calls for greater transparency from schools and employers making clear that **asbestos training is compulsory** for teachers and support staff, with a welcome commitment

to **develop air sampling**, there is still no thorough awareness of the extent, type and condition of asbestos in schools and no plan to find out. A two year survey of the condition of school buildings deliberately excluded asbestos. NUT will continue to highlight the issue and work to protect members.



NUT WINS AWARD

The NUT was named the winner of the **Trade Union Campaigner of the Year Award** at Amnesty International UK's AGM.

This award recognises the significant contributions made to campaigns for **trade union rights** globally. The NUT is honoured to receive this award and proud of its relationship with **Amnesty International** over the years. There is still work to be done in supporting teachers around the world who are without a **fundamental right** to form and join trade unions, to collectively bargain and if necessary to take action up to and including strike action.

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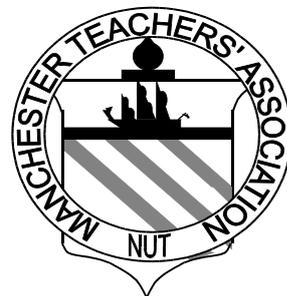
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MARKING GUIDANCE FROM OFSTED

Union pressure has brought about further **clarity** from Ofsted on **expectation** around marking and feedback to pupils. Major points include:-

- No expectation of a particular **frequency or quality** of work in pupils books or folders which will depend on subject, age and ability.
- Recognition of the importance of marking and feedback, both written and oral, to pupils but not in any specific **frequency, type or volume**. These are for the school to decide in its assessment policy.
- No expectation to see any written record of **oral feedback** to pupils by teachers.
- Where inspectors identify marking as an area for improvement, **careful attention** to the way recommendations are written should ensure that they do not drive **unnecessary workload** for teachers.

Further guidance for teachers is available on the Union website www.teachers.org.uk

MENOPAUSE GUIDANCE

Following on from the 'Discrimination of Older Women Teachers' resolution passed at Annual Conference 2014, the NUT has published a practical guide 'Teachers Working Through the Menopause'.

The guidance is based on the findings of the NUTs 2014 menopause survey which questioned women NUT members between the **ages of 45 and 60** about their experiences of the menopause. This included how they were treated, what practical difficulties exist and how these could be overcome.

It also suggests ways in which teachers can **work together** to improve the working environment for those experiencing the menopause.

See www.teachers.org.uk for further details.

RETIRED TEACHERS SECTION

During the summer the Section has a number of activities. At the meeting on Tuesday **7th July** **Judith Higgins** will give a presentation on 'Stockport Sunday School' then on Tuesday **4th August** the topic will be 'Land of the Tsars' given by **Marion Bray**. These are good examples of the wide variety of subjects covered by talks in the Section's programme.

Tuesday **1st September** brings 'Coffee,

Administration and Chat' and the time for payment of annual subscriptions which will be **£12.00** with cheques made payable to 'Manchester Teachers Association, Retired Members Section'.

All the meetings are at the Hough End Centre, 10.15am and new members will be very welcome. Remember, just because you have retired from teaching you don't have to retire from the NUT.

GENERAL MEETING

The next General Meeting of the Manchester Teachers' Association will be on Wednesday **23rd September** at the **Hough End Centre**, Mauldeth Road West, at **5pm**. There will be a guest speaker and agendas will be in schools early in September. General Meetings give members the opportunity to hear the latest news and take part in discussion and voting, where appropriate, on Association policy. A light buffet will be provided. Please try to attend.

NEW MEMBERS

The academic year is now in its final month but

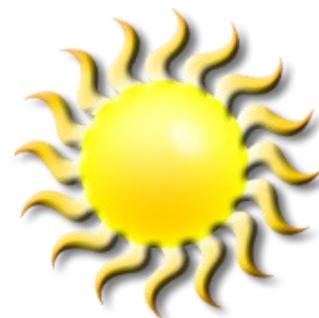


there may still be colleagues in your school who are not members but are ready to join NUT and will respond to a **personal invitation** from an

existing member. Will you be the one to issue that invitation? Membership of NUT in Manchester continues to grow and further details on membership offers are available on www.teachers.org.uk

END OF TERM

Yes 'summer is icumen in' and with it the school summer break. The usual advice is to make good use of this, relax, recuperate, have a holiday even, prepare for next term. It would be unreal not to realise the ongoing problems the profession will face in the new academic year but a unified profession will help to meet the challenge.



Have a good summer and 'stay close to your Union'.



The professional and responsible union for all teachers